



FOOD FOR LANE COUNTY JOB DESCRIPTION

POSITION TITLE: Youth Farm Assistant

RESPONSIBLE TO: Youth Farm Coordinator

CLASSIFICATION: Non-Exempt, Agricultural Employee

HOURS PER WEEK: 24 hrs./week (February-November)

SALARY: \$18.00 / hour

BENEFITS: Eligible for select FFLC-sponsored benefits at a pro-rated rate where applicable (e.g. paid time off benefits such as holidays, vacation and sick). Eligible to contribute to FFLC sponsored Retirement Plan after 90-day mutual trial service period satisfactorily completed.

ABOUT THE YOUTH FARM: FOOD For Lane County's Youth Farm is a 6-acre urban educational farm where we work with community to increase food security and offer skill-building opportunities to people of all ages, including volunteers of all ages, a youth farm crew of teens, and adult season-long interns. Staff and youth run an on-site and an off-site produce stand from June – October and a 160+-member Community Supported Agriculture program, providing organic vegetables to the local community. FOOD For Lane County (FFLC) distributes over half of the produce grown here through a network of partner agencies to our community's most vulnerable households.

PRIMARY TASKS AND RESPONSIBILITIES:

- Assist Youth Farm staff in all aspects of intensively growing over 35 different kinds of produce on a six-acre site, including assisting with greenhouse seeding, power equipment operation, farm maintenance, crop cultivation, harvesting and post-harvest handling
- Working with staff, volunteers and youth farmers to accomplish all farm tasks and create a positive, rewarding experience
- Assist with revenue raising activities, including plant sales, CSA and online and onsite produce stand
- Adhere to all safety and health protocols

SKILLS AND QUALIFICATIONS:

- Minimum one-year of experience growing organic produce in a commercial setting
- Physical strength, endurance and stamina for manual labor, ability to lift 40lbs.
- Good communication and teamwork skills; dependable and reliable
- Willingness to work Saturdays
- Ability to stay organized, follow written and verbal instructions and complete tasks on time
- Actively demonstrate FFLC's values of compassion, collaboration, and inclusion
- All offers of employment are contingent upon a satisfactory background check

WORKING CONDITIONS

- Works primarily outdoors in all-weather with some exposure to exhaust from farm equipment, fumes from gas used to operate equipment, dust and dirt
- Performs physical labor including frequent standing, bending, stooping, kneeling, crouching, lifting (up to 40 lbs.), carrying, pushing, pulling, reaching and walking to perform gardening tasks, and operate various gardening equipment

FFLC is an Equal Opportunity Employer. All applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender, gender identity, age, national origin, marital status, genetic information, veteran status, diverse ability, or any other characteristic protected under local, state or federal law.